



## **CANARA BANK EMPLOYEES' UNION (Regd.)**

(Affiliated to All India Bank Employees' Association)

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Dear Comrades,

## **75th FOUNDING DAY**

***FROM SILVER TO GOLDEN, GOLDEN TO DIAMOND, DIAMOND TO PLATINUM....***

***PLATINUM JUBILEE CELEBRATIONS OF OUR BELOVED UNION – CBEU***

***A SAGA OF ENDURING LEGACY, RICH HISTORY AND STEADFAST SOLIDARITY***

We are indeed happy and delighted to inform our members that our beloved union is entering into the Platinum Jubilee on 10th May 2025, marking 75 years of indefatigable service to the entire banking fraternity in our bank. This momentous occasion serves as a poignant reminder of the relentless dedication, unshakable commitment, unrelenting perseverance and unswerving solidarity exhibited by our comrades, who have been the linchpin of our union's success.

The history of trade unions is the sum total of the experience of the workers to emancipate themselves from exploitation. Its pages are filled with struggles and sacrifices, successes and set-backs. It further portrays vividly the role played by the pioneers who championed the cause of the working class.

### **OUR UNION**

Our apex union, All India Bank Employees' Association was founded on 20<sup>th</sup> April 1946. During those days, there were no service conditions for bank employees and all the banks were under the private hands. When the Sen Award was made applicable to the employees of the Bank, there was a sudden increase in the wages of employees in our Bank also. The then management, with a view to neutralize the gains of new service conditions tried to terminate nearly 60 employees throughout the bank under a scheme called as 'reorganisation'. On 30<sup>th</sup> November 1950, in the GN Chetty Street branch, Chennai of our Bank, two employees were terminated in the name of 'reorganisation'. The

employees in the branch along with other bank employees in the nearby branches resisted the move of the then management and they struck work on that day, even before the formation of the Union. This Strike Action necessitated the intervention of the Government's conciliation machinery; and as a sequel thereto not only the two employees (Com Chacko and Com Kuduva) but also all the other employees were reinstated. The achievement is so unique and unparalleled in the history of trade union movement. Thus, our Union was born and duly registered under the Indian Trade Unions Act on 10<sup>th</sup> May 1951. This day, the Founding Day of our Organisation, is a turning point in the lives of all the employees in our bank.

The following comrades were the founding members of our Union

- 1) Com P K Janardhanan Pillai
- 2) Com K Narasimha Shenoy
- 3) Com K R Narasimha Rao
- 4) Com N J Antony
- 5) Com E R Balakrishna Rao
- 6) Com N Ramamurthy
- 7) Com C Meenakshisundaram

## **CBEU – UNION WITH DISTINCTION**

Trade Unions, as we are aware of, are the instruments of social change. It acts as the unifier of the work force. It is an effective instrument of defence. It is also the ablest organ of advancement. Throughout its illustrious history, our union, CBEU has been always in the forefront championing the causes of bank employees in our bank, navigating the complexities of industrial relations with aplomb, and fostering a culture of camaraderie and cooperation that has been the hallmark of our union. Our union's trajectory has been characterized by innumerable milestones which includes many settlements, improvements in benefits and establishment of a robust IR relationship, all of which have led to a profound impact on the lives of our members.

As a proud and disciplined affiliate of All India Bank Employees' Association, our Union always played a proactive role in the development of the Bank. We always believe that without Institution there is no Organisation. Union is constantly and continuously educating the employees to work for the betterment of the Bank, extend courteous customer service so that our Bank remains on the top among the comity of other banks. As a responsible and responsive trade union, our Union has always stood with the genuine, justifiable concerns of the bank without compromising on the basic rights of the workforce. We thank our Bank for the excellent support extended to us all these years.

As we celebrate this most important and significant milestone, we pay our tribute to the visionary leaders who have guided our union with sagacity and foresight, whose staunch commitment has been the bedrock of our success. We also acknowledge the invaluable support and guidance provided by our sister organisation and well wishers, who have been instrumental in our union's growth and development.

The Platinum Jubilee celebrations will feature a series of events throughout the year, including a grand inaugural ceremony, arts and sports tournaments, Social Identification Programmes, Educative and Awareness classes, Honouring our past leaders, Mass Meetings and a commemorative publication that will serve as a souvenir to our union's rich history and heritage. We invite all our members to participate in these festivities and make the year long celebrations a memorable one.

The Inaugural ceremony shall be held on 10<sup>th</sup> May 2025 at Bengaluru. We invite one and all for the inaugural function.

The Inaugural Function shall be held at the Bengaluru City University Jnana Jyothi Auditorium at 10.00 am on 10<sup>th</sup> May 2025. Com C H Venkatachalam, General Secretary, AIBEA shall inaugurate the celebrations. Sri K Satyanarayana Raju, MD and CEO of our Bank shall be the Chief Guest. Com Anirudh Kumar, Com M Jayanath (Joint Secretaries, AIBEA), Com K Srikrishna (Treasurer, AIBEA), Com B Venkat Rao (General Secretary, AICBRF) shall greet. Com M.S. Srinivasan, President, CBEU, will preside over the function. Former Presidents, General Secretaries and Joint General Secretaries of our Union shall grace the occasion and will be honoured.

Comrades, as we embark on this new chapter in our 75 year long history, we reiterate our commitment in continuing our rich legacy, tradition of excellence, improvised innovation, transformation in leadership and disciplined conduct.

Let us celebrate this Founding Day, on 10<sup>th</sup> May 2025, befittingly by organising the programmes as given below :-

- 1. Distribution of sweets:** As is customary, members are requested to distribute sweets to customers and well-wishers.
- 2. Founding Day Pledge:** Members are requested to conduct branch meetings in the Bank's premises and take the Founding Day Pledge which is furnished hereunder.

**As 10<sup>th</sup> May is a holiday, members may distribute the sweets and take the Founding Day Pledge on 09<sup>th</sup> May 2025.**

We request all our functionaries to impress upon the youngsters the need for taking the founding day pledge and also the importance of the founding day by adhering to the above programme.

Branch Secretaries are requested to furnish the Central Office and State offices, with their reports on the observance of the programme.

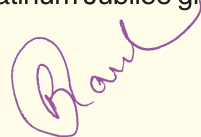
***“Great things happen to those who don’t stop believing, trying, learning and being grateful”***

Let us be grateful for what we have, fight for the things that we care about and do it in a way that will lead others to join us to carry forward the movement.

Let us ensure that our legacy endures, carried forth by present and future generations for many more years to come.

**“Long Live CBEU”**

With Platinum Jubilee greetings



**(B RAMPRAKASH)**  
GENERAL SECRETARY

ALL INDIA BANK EMPLOYEES’ ASSOCIATION	: ZINDABAD
ALL INDIA BANK OFFICERS’ ASSOCIATION	: ZINDABAD
CANARA BANK EMPLOYEES’ UNION	: ZINDABAD
CANARA BANK OFFICERS’ UNION	: ZINDABAD
BANK WORKERS’ UNITY	: ZINDABAD
WORKING CLASS UNITY	: ZINDABAD

### **FOUNDING DAY PLEDGE**

**We, the members of Canara Bank Employees’ Union, working in ..... (Branch) celebrating this memorable day, the Founding Day of our Union re-dedicate ourselves to consciously and ceaselessly strive for fulfilling the aims and objectives of the Union. In so dedicating ourselves, we pledge that we would strenuously undertake the organisational tasks enjoined on us for upholding the integrity of our Organisation.**