



CANARA BANK EMPLOYEES' UNION (Regd.)

(Affiliated to All India Bank Employees' Association)

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Dear Comrades

Proceedings of the 5th Central Committee Meeting

The 5th Central Committee Meeting of our Union was held from 8th to 9th, May 2025 at Bengaluru.

The Meeting was presided by Com M S Srinivasan, President, CBEU.

Com Srilata N Kulkarni, Vice President, CBEU welcomed everyone on behalf of Karnataka State Committee.

Com C H Venkatachalam, General Secretary, AIBEA and Com M Jayanath, General Secretary, KPBEF graced the meeting and addressed.

Com M S Srinivasan, President, CBEU, in his presidential address, said, "Many Central Committee meetings have been conducted for strengthening our CBEU/ AIBEA. However, this is a special occasion as it is being held to celebrate the Platinum Jubilee of our beloved Union. This is a chance for us to dwell upon how we have traversed all along and to remember our history. The history of CBEU is one, studded with struggles, sacrifices and successes. By this event, we will be a part of the history in making. We need to pass on the same rights to the next generation, so that they can celebrate the centenary of our union. Let us think, ponder, evaluate and propagate the rights to the next generation."

Com C H Venkatachalam, General Secretary, AIBEA, expressed his happiness on our Union celebrating the Platinum Jubilee, to recall the past and to go forward in the days to come. He mentioned that the 10th and 20th conference of AIBEA was held at Bengaluru and now the 30th conference will also be held at Bengaluru. He also told currently we had given a call for 2 days strike, which was postponed due to the assurance of the IBA. He emphasised that we need to be dynamic and have issues to fight at National level. With the prevailing tension at the borders of our country, the General Strike proposed on May 20th may be deferred. He told the Government has asked banks to send monthly report on the efficiency of the employees above 57 years of age and has also announced a new PLI scheme to executives in scale IV and above which is an attack on bilateralism. Even though Class IV category of posts in Government Departments have been abolished giving way to outsourcing, we are still trying to fill it up. He also mentioned about the process initiated by the Government to amend the labour laws and the impact of that on our functioning. He said that the right to come together, protest and strike will also be curtailed. To top it up, he spoke about how the corporates are coming out openly clamouring for 70-90 hours a week, due to which our demand for five-day week is getting delayed.

On the 75th founding day of our Union, he said that reaching 75 years is not an easy feat and expressed his happiness on achieving this milestone and congratulated everyone. He said CBEU is and has always been a wonderful organisation of AIBEA, due to the sacrifices and contributions of the yester year leaders and now we are enjoying the fruits of it. We Need to become more and more militant in the days to come. We are bound to hand over this organisation in a better way to the next generation of Leaders.

Com M Jayanath, General Secretary, KPBEF addressed and greeted everyone. He said ever since this Government took charge, workers are being attacked and are in favour of the corporates only. They want to change the labour laws to favour them. Similarly, they want to hire people only on contractual basis instead of permanent employment. He said challenges are plenty, they want to dismantle the PSUs and go for privatisation, settlements are being violated. He said we have been fighting for the past several decades and should continue to do so. He said that CBEU is one of the oldest and vibrant organisations of AIBEA and wished the Platinum Jubilee celebrations a grand success.

Com K Gautham, Deputy General Secretary, read out the minutes of the previous CC meeting and the house unanimously adopted the same.

Com B Ramprakash, General Secretary, CBEU, presented the activities of our Union since the previous CC meeting.

He congratulated Com Richa Gandhi on being elected as National Convener of AIBEA Women Cell. He complimented our functionaries who have been elected to AIBEA National Women Cell. He then spoke about the 8th All India Deposit Collectors Conference held at A K Nayak Bhavan, Chennai on 16th February 2025, wherein the undersigned, was elected as one of the Vice Presidents of AIBDCF. He then spoke about the State Federation Conferences held during the period wherein our leaders have been elected as Office Bearers in their respective federations. The list as follows.

Com Dilip N Potle, Secretary, CBEU was elected as Deputy General Secretary of EMBEA in their 24th Conference.

Com B S Madhusudhan, Com UVSS Hari Varma, Com E Ravichandra Reddy were elected as Deputy General Secretary, Secretary and EC Member of APTBEF in their 30th Conference.

In the Conference of All Kerala Bank Employees' Federation, Com K Santosh Kumar and Com Neethu Valsan were elected as Assistant Secretaries. Com B Ramprakash was re-elected as the General Secretary.

On the 80th Founding Day of AIBEA, Assam Pradesh Bank Employees' Association released a documentary film on the birth of AIBEA. The efforts of APBEA are widely appreciated. APBEA is led by our CC Member and State Chairman, Assam State Committee, Com Gaurav Sharma.

He congratulated the newly co-opted Chairman and Secretary of our Andhra Pradesh State Committee, Com E Ravichandra Reddy and Com Sanjay Ram.

Our demands for review and appeal on rejected cases of Compassionate Appointments, Care Home at Delhi etc. could be clinched. He thanked the top management of our Bank for absorption of tax on perquisites and the first bank to do so as well. The balance unutilised amount under Staff Welfare Measures could be utilised in a 'wellness' way, he reported. He exhorted that the functionaries handling the responsibilities in SWF, SPF, Gratuity and Pension Fund to be diligent in their duties. He added that the demands including recruitment, put forth in Joint Conference will be pursued further.

He reported on the developments of the Office Bearers and State Secretaries meeting held at Visakhapatnam on 8 and 9 March 2025, wherein our refurbished website was launched. He complimented Com S Vinoth, CC Member from Chennai for his initiative in launching the website.

He informed the house that Platinum Jubilee Celebrations to be conducted in all the States in a disciplined manner, with the Inaugural Function at Bengaluru on 10th May 2025 and the Valediction Function at Chennai on 10th May 2026.

He placed the following programmes to be conducted in connection with the Platinum Jubilee Celebrations.

- 1) Distribution of a memento with the Platinum Jubilee Logo to all members of CBEU. The task is to be carried out in the first week of December 2025 Pan India, with functionaries meeting the members personally.
- 2) Honouring all the past All India Office Bearers of CBEU in an exclusive function at Chennai on 09 May 2026
- 3) Honouring all past Central Committee Members, Office Bearers and State Committee Members of State Committees in specially conducted meetings in respective States between August 2025 and February 2026.
- 4) State Committees to conduct Arts/Sports/Cultural events suiting to the respective States upholding the tradition and legacy of CBEU/AIBEA
- 5) All India Carroms/Chess/Table Tennis/Shuttle Badminton Tournaments between November 2025 and February 2026.
- 6) All India Quiz Competition for members of CBEU on Banking, Canara Bank, Trade Union History, AIBEA, CBEU, Bipartite Settlements and Service Conditions
- 7) Literary Competitions covering all employees of the Bank
- 8) All India Women Convention to be held, between November 2025 and February 2026
- 9) Leadership Development Programme to RO/CO Liaison Representatives
- 10) Camp to Defence Representatives
- 11) Members Meet in different centres to be conducted by State Committees
- 12) 75 Social Identification Programmes exclusively for development of infrastructure public schools/institutions
- 13) Exploring the possibility of incurring education expenses of 75 poor children pan India from 8th Standard to Graduation
- 14) Publication of a Commemorative Souvenir comprising of the History of CBEU compiled through Interviews with former leaders/functionaries/activists
- 15) Exploring the possibility of a Documentary Film on CBEU

Comrades from various states deliberated on the above and shared their views and suggestions.

Com Anirudh Kumar, Joint Secretary, AIBEA, addressed the gathering. He said all the Leaders need to understand the happenings in the industry. He added that Leaders should lead by example. He said we are different from other unions and we all should also act differently to stand out from others. We need to work for our Bank first to get business as the Bank is providing us with bread and butter. He said that Leaders should remain grounded and should maintain good rapport with Bank and members, which will help us to mobilise more members and gain the support of the Bank as well.

Com K Srikrishna, Treasurer, AIBEA, addressed the gathering. He urged the liaison representatives to visit the ROs regularly to resolve matters amicably. He told us to be vigilant to curtail any violations with respect to Apprentices and BCs. He exhorted the house to make sure that all new recruits are enrolled in CBEU thus moving towards the goal of total unification. He reiterated that we need to work for the institution first. He insisted on following the 3 mantras namely, adhering to the time norms, eternal vigilance against outsiders working in branches and adherence to systems and procedures. He requested the functionaries to ensure to hold more cluster meetings in this Platinum Jubilee year, adhere to the calls of AIBEA and achieve the 100% membership.

Com B. Ramprakash, General Secretary, replied to the queries raised by the leaders. He insisted that with technological advancements; many things have changed and likely to change more. We have to adopt and adapt to the situations, without compromising on the basic principles of trade union.

The Committee endorsed the suggestions placed by the General Secretary for implementation of the Platinum Jubilee Celebrations. The Central Committee also authorised the General Secretary to chalk out more programmes.

True to the tradition, the following Office Bearers/CC Members who retired after the previous CC Meeting were honoured.

(1) Com U V S S Hari Varma (Deputy General Secretary)

(2) Com Rita Sharma (CC Member)

Com M P Singh Sidhu and Com Nisar Ahmed Dhar could not attend due personal reasons and tensions in the region of Jammu and Kashmir,

General Secretary placed the resignation of Com Pradeep Dhankar, CC Member on personal reasons and it was accepted unanimously.

Then under any other matter, the following co-options was proposed by Com B Ramprakash, General Secretary, for the existing vacancies

1. Com Dilip. N. Potle (Maharashtra), Secretary as Deputy General Secretary in the vacancy of Com U V S S Hari Varma.
2. Com E Ravichandra Reddy (Andhra Pradesh), Assistant Secretary as Secretary in place of Com Dilip. N. Potle.
3. Com B Sanjay Ram (Andhra Pradesh), CC Member as Assistant Secretary in place of Com E Ravichandra Reddy.
4. Com M A S D Mahendra (Andhra Pradesh), as CC Member in place of Com B Sanjay Ram.
5. Com Sameer Ahuja (Delhi) as CC Member in place of Com Pradeep Kumar Dhankar.
6. Com Bhupesh Kumar Sharma (Delhi) as CC Member.

All the proposals were seconded by Com Mukesh Kumar; Joint General Secretary and the house approved the same.

General Secretary announced the name of Com Ravideep Chaturvedi, Deputy General Secretary in the Central Negotiating Team in the place of Com U V S S Hari Varma who retired on 30/04/2025.

General Secretary felicitated the team of State Committee Karnataka led by Com M S Srinivasan, President for the excellent arrangements and congratulated the functionaries for their tireless work.

Com K Raghavendra, Secretary proposed the vote of thanks.

Comrades,

This landmark Central Committee Meeting has set the tone for a memorable Platinum Jubilee Year. Let us collectively work together to make it a success. Let us honour our past, strengthen our present and secure our future. Let us uphold the three 'D' principles – Duty, Discipline and Dignity – followed by our Union which make us invincible.

“Let us move forward with unity, pride and purpose.”

Yours comradely



B RAMPRAKASH
GENERAL SECRETARY