



CANARA BANK EMPLOYEES' UNION (Regd.)

(Affiliated to All India Bank Employees' Association)

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NOVEMBER 21, 2025

Dear Comrades

AIBEA – NUBE JOINT TRADE UNION WORKSHOP FOR YOUNG LEADERS PORT DICKSON, MALAYSIA – DECEMBER 1 – 4, 2025

BON VOYAGE AND GREETINGS

TO

COM R KARTHIK & COM GAURAV SHARMA

Our beloved organisation, All India Bank Employees' Association has a long fraternal relationship with National Union of Bank Employees (NUBE), Malaysia for the past four decades. Besides participation of delegations of AIBEA and NUBE during Conferences, there have been periodical study tours to exchange the experiences.

In a further initiative, a Joint Trade Union Workshop for young leaders of AIBEA and NUBE is being organised now. The programme will be held in the Training Centre of NUBE at Port Dickinson, Malaysia from 1 to 4 December 2025.

From AIBEA, 16 young comrades are attending the workshop. From NUBE, Malaysia, equal number of participants will be nominated by them.

The workshop will consist of sessions on evolution of trade unions in the banking sector in India and Malaysia, wage structure and service conditions of bank employees available in both the countries, organisational structure, method of struggles in India and Malaysia, labour laws in both the countries, collective bargaining rights, present day challenges etc.

We are indeed happy that representing various State Federations, our leader comrades - Com R Karthik and Com Gaurav Sharma from our Union are attending the above workshop. Even though our Joint General Secretary, Com Mukesh Kumar was also nominated, he is not able to attend due to personal reasons.



Com R Karthik, Joint General Secretary, CBEU joined our Bank in the year 2011 after completing Master of Business Administration in HR and Marketing. He is also the Secretary of our Tamil Nadu State Committee. A young

and vibrant comrade, as recognition to his organisational skills he was elected as the Secretary of Tamilnadu Bank Employees' Federation recently. He is also the President of Canara Bank Employees' Co-operative Thrift & Credit Society Ltd., Chennai.



Com Gaurav Sharma, CC Member of our Union joined the Bank in the year 2013, after completing his B.Tech. He is also the Chairman of our Assam State Committee. He is Central Committee Member of AIBEA. At a very young age, he was elected as the General Secretary of Assam Provincial Bank Employees' Association.

The course co-ordinator is Com K Srikrishna, Treasurer, AIBEA and our former General Secretary. Com C H Venkatachalam, General Secretary, AIBEA

will lead the team.

It is a unique and rare opportunity to these young comrades. It is indeed a great recognition and honour to Comrades R Karthik and Gaurav Sharma. Our best wishes to them.

We thank AIBEA and beloved General Secretary of AIBEA Com C H Venkatachalam for the confidence reposed on these young comrades.

We are sure the young comrades will utilise the opportunity and translate their potential in taking our organisation forward.

With greetings



(B RAMPRAKASH)
GENERAL SECRETARY