



CANARA BANK EMPLOYEES' UNION (Regd.)

(Affiliated to All India Bank Employees' Association)

"A.K.Nayak Bhavan", II Floor

14, Second Line Beach, Chennai - 600 001

P.B.No : 1770

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Circular No: 21/2026

Index: X(OGC)/CO

July 03, 2026

Dear Comrades

13th Bipartite Settlement - Preparation of Charter of Demands

The birth of our beloved organisation, All India Bank Employees' Association on 20th April 1946 brought great relief to the bank employees in our country as they were emancipated from slavery.

The agitations by AIBEA for settled service conditions compelled the government to constitute tribunals for uniform service conditions. The Sastry and Desai Tribunal came out with structured service conditions, even though all the demands were not met.

The 13th Conference of AIBEA held in the year 1964 at Trivandrum gave the clarion call, 'No more tribunals - We want bipartite'. The persistent agitations there after ensured bipartism in the industry championed by AIBEA. The First Bipartite Settlement was signed between AIBEA and IBA on 19th October 1966. This is the Diamond Jubilee Year of Bipartism and we recall and remember the great architects of our organisation, Com Prabhatkar and Com Parvana on this occasion for their farsightedness and sacrifices.

Comrades, the 12th Bipartite Settlement shall expire on 30/11/2027. Discussions on the demands of 13th bipartite settlement shall commence soon. As hitherto, AIBEA has formed a Sub Committee to formulate the charter of demands for 13th Bipartite Settlement.

Com A R Sujith Raju, President, AKBEP and General Secretary, Federal Bank Employees' Union is the Convenor of Sub Committee.

It is indeed a matter of recognition to our Canara Bank Employees' Union, that Com Mukesh Kumar (Joint General Secretary) from Bihar, Com K Gautham (Deputy General Secretary) from Tamilnadu and Com Rajesh Kumar Ojha (Vice President) from Jharkhand are members of the Sub Committee.

The circulars released by AIBEA are enclosed herewith.

Comrades are requested to send their suggestions for formulating the charter of demands of 13th bipartite. Suggestions may please be sent to cbeuco@gmail.com before 20/07/2026 so as to compile and forward to AIBEA.

Long Live Bipartism.

Long Live AIBEA.

With greetings

B RAMPRAKASH
GENERAL SECRETARY



ALL INDIA BANK EMPLOYEES' ASSOCIATION

Central Office: "PRABHAT NIVAS" Regn. No.2037
Singapore Plaza, 164, Linghi Chetty Street, Chennai-600001
Phone: 2535 1522 Web: www.aibea.in
e mail ~ chv.aibea@gmail.com & aibeahq@gmail.com M 98400 89920



CIRCULAR LETTER No. 30/6/2026/32

27-6-2026

**To All Office bearers, State Federations,
All India Bankwise Federations/Organisations**

Dear Comrades,

**Preparation of Charter of Demands
For 13th BPS Settlement**

All of us are aware that the 12th Bipartite Settlement would come to an end on 31-10-2027. Hence, we need to submit our fresh Charter of Demands for negotiations with the IBA for the 13th BP Settlement.

We have set up a Sub-Committee with Com. A R Sujith Raju as Convener to consider the suggestions received from our unions and to submit their recommendations to AIBEA for finalisation of our Charter of Demands.

We request all our unions – State Federations and All India Bankwise Unions to solicit views from their unions/members and send us a consolidated suggestion from each State Federation/All India Bankwise Organisation.

These suggestions may be sent to us at the earliest but not later than 31-7-2026.

The suggestions are to be sent to:

**Com. A R Sujith Raju
Convener, Sub-Committee on Charter of Demands,
All India Bank Employees Association
Singapore Plaza,
164, Linghi Chetty Street, Chennai-600001
(email : aibeahq@gmail.com).**

All our Unions are requested to co-operate and submit their suggestions in time.

With Greetings,

Yours Comradely,

**C.H. VENKATACHALAM
GENERAL SECRETARY**

Pto.....

Suggestions to be given on:

- 1. Revised pay scales**
- 2. Merger of DA into Basic pay**
- 3. Revision in special pay and duties**
- 4. Treatment of special allowance**
- 5. Future DA formula**
- 6. Improvement in HRA and Transport allowance**
- 7. Improvement in other allowances**
- 8. Annual medical aid**
- 9. Medical insurance scheme**
- 10. Leave rules**
- 11. LFC**
- 12. Working hours, cash transaction hours**
- 13. Procedure on disciplinary action**
- 14. Improvement in retirement benefits**
- 15. NPS to OPS**
- 16. Transfers and deployment**
- 17. Recruitments and outsourcing**
- 18. Technology related duties and service conditions**
- 19. Special problems faced by Ex-servicemen employees**
- 20. Service conditions of part time employees**
- 21. Service conditions of women employees**
- 22. Physically challenged/differently abled employees**
- 23. Regularisation of temporary employees**
- 24. Service conditions of BCs/Bank Mitras/Jewel Appraisers**
- 25. Other suggestions related to wage revision**



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CIRCULAR LETTER No. 30/7/2026/33

29-6-2026

**To All Office bearers, State Federations,
All India Bankwise Federations/Organisations**

Dear Comrades,

**Preparation of Charter of Demands
For 13th BPS Settlement**

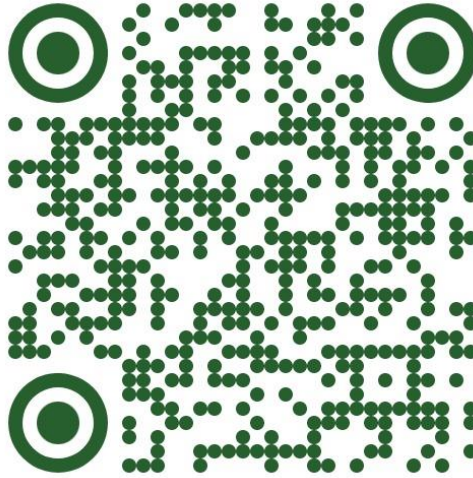
Units are aware that we have already formed our All India Sub-Committee to consider the suggestions received from our unions and members for formulating the Charter of Demands for the 13th Bipartite Settlement negotiations.

We have also requested our State Federations and All India Bankwise unions to solicit suggestions from their units and submit their consolidated views.

In the meantime, we are sending herewith the link using which, our members can submit their suggestions online.

<https://forms.gle/Gb6C5Uk7KenDiMHd7>

Similarly, our members can also use the following QR Code to access the form and submit their suggestions online.



With Greetings,

Yours Comradely,

**C.H. VENKATACHALAM
GENERAL SECRETARY**