



CANARA BANK EMPLOYEES' UNION (Regd.)

(Affiliated to All India Bank Employees' Association)

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Dear Comrades

**OUR UNION
ROOTED IN LEGACY – DRIVEN BY PROMISE
GREETINGS & BEST WISHES TO NEW RECRUITS
HEARTY WELCOME TO CANARA BANK EMPLOYEES' UNION**

Canara Bank Employees' Union (CBEU) is not merely an organization - it is the saga of courage, conviction, sacrifice, and unwavering solidarity. It is a legacy forged amidst adversity, nurtured through collective struggle, and strengthened by the indomitable spirit of generations of comrades.

The year was 1950.

The work force of Canara Bank Ltd. was few. Trade union consciousness had scarcely taken root, and the concept of organised and collective action was still unfamiliar to many. Yet, when confronted with injustice and humiliation, a handful of employees chose the path to fight it out.

At the Bank's G.N. Street Branch in Chennai, a small group of courageous employees rose in protest against the arbitrary termination of staff who had completed merely three to five years of service under the guise of a so-called "Reorganisation Scheme." Barely a dozen employees participated in the strike. Though few in number, they stood resolute in purpose. Their courage compelled the intervention of the labour machinery, culminating in a settlement.

More significantly, that historic struggle ignited a movement.

From the embers of that courageous resistance emerged the Canara Bank Employees' Union—an organisation born out of an uncompromising commitment to justice, dignity, and the collective welfare of employees. The year was 1951 and the date 10th May.

For Seventy-five glorious years, under the inspiring banner of the All-India Bank Employees' Association (AIBE), CBEU has remained the unwavering sentinel of employees' rights. Through relentless struggles and principled negotiations, it has secured job security, safeguarded dignity at the workplace, ensured equitable career progression, improved service conditions, and won for employees, their rightful share in the Bank's growth and prosperity.

The Union earned formal recognition from the Bank in 1953. Since then, the Joint Conference between the Management and Canara Bank Employees' Union – CBEU, has continued uninterrupted—a remarkable testament to the Union's credibility, collective bargaining, and responsible leadership.

Today, CBEU commands overwhelming confidence of the workmen employees of the Bank. As membership expanded, so too has the consciousness, confidence, and organisational maturity of its rank and file. Our comrades have consistently adorned leadership positions in AIBE and various State Federations, contributing to the broader trade union movement across the country.

The phenomenal growth and impregnable strength of CBEU have often become a source of discomfort to vested interests. Over the years, several unions emerged within the Bank, driven by divergent political and sectional interests, fragmenting the unity of the workforce. Wishful thinkers sought to diminish our relevance. Detractors attempted to tarnish our image. Rumour mongers and mischief-makers worked tirelessly to weaken our resolve.

Yet every such attempt has only reinforced the truth that an organisation founded on principles, cannot be shaken by propaganda, nor can a trade union built on sacrifice be dismantled by intrigue.

CBEU has never viewed itself as a rival to anyone. Its sole commitment has always been to the welfare of employees and the advancement of their collective interests. The strength of our beloved union lies not in rhetoric but in credibility, not in claims but in achievements. We do not believe in transient popularity but always work for the enduring trust of our members.

Over the decades, CBEU has instilled in us the timeless values of unity, discipline, solidarity, and democratic struggle. It has enabled generations of employees to transcend the artificial barriers of caste, creed, religion, language, and region, forging instead an unbreakable fraternity founded upon shared aspirations and collective strength.

To thousands of Canara Bank employees, CBEU is far more than a trade union—it is an institution, a tradition, and a way of life.

Today, after a journey of over seven and half decades, overcoming hurdles and adversaries, CBEU continues to be the majority union in Canara Bank and the sole recognised union of workmen employees empowered to negotiate settlements with the Management. Interactions may happen with many but collective agreements are concluded only with the recognised majority union - a recognition earned through the confidence and mandate of employees.

Through our sustained efforts, and thanks to the Management, nearly 1,200 young colleagues have recently joined our Bank. Another similar number of Customer Service Associates (CSAs) will soon become part of the Canara Bank family.

These young comrades represent not merely new recruits but the future custodians of our institution and our movement.

It is our solemn responsibility to mentor them, share our knowledge and experience, guide them through their professional journey, and acquaint them with the proud traditions of trade unionism that have safeguarded the dignity and rights of generations of bank employees.

Above all, let us inspire them to become an integral part of this great movement by enrolling them in the Canara Bank Employees' Union, proudly affiliated to AIBEA.

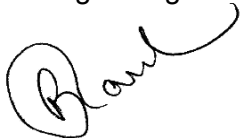
To all our new CSAs,

We extend a warm and heartfelt welcome to Canara Bank Employees' Union.

Join the Union that was born in struggle, strengthened through sacrifice, and sustained by the unwavering trust of generations. **Join CBEU. Strengthen AIBEA.**

Together, let us preserve this priceless legacy, strengthen its foundations, and carry its glorious banner to even greater heights in the years to come.

With greetings



**(B RAMPRAKASH)
GENERAL SECRETARY**